

	<b>West Fargo Fire &amp; Rescue Policy and Procedure</b>			Authorized by:  D. Fuller Fire Chief
	Subject: PROBATION			
	Section: ADMIN	Date Authorized: 8/5/2015	Date Reviewed: 11/1/2017	
Number: 105				

**Intent**

The intent of this policy is to establish the limits of probation for members of the fire department

**Policy**

Members voted into the West Fargo Fire Department shall complete a one year probationary period. During this timeframe, probationary members are prohibited from:

- entering an Immediately Dangerous to Life and Health (IDLH) environment except under the direct supervision of an officer for the purposes of overhaul or for training
- operating departmental vehicles in an emergent manner
- utilizing blue lights on their personally owned vehicle

Probationary Firefighters will complete a Probationary Checklist no later than 6 months from their first meeting. During their first six months, members will respond to the Central Station for all alarms, regardless of their home location. After successful completion of the checklist, members will be assigned to their home station and will be allowed to ride 4<sup>th</sup> at the discretion of the officer.

See Policy 104 “Participation and Certification” for further guidelines for probationary firefighters